



## **MoIES Seminar Code of Conduct**

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The Molecular Engineering & Sciences seminar is a harassment-free event and we are dedicated to providing a safe and inclusive experience for all attendees. This means that the space will be free from harassment based on, but not limited to, gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices.

### **Attendees will:**

- Be respectful of all presenters and of other attendees. Only unmute or ask questions during the allotted times for Q&A.
- Keep their web cameras off during the presentations to reduce distractions during the event. Please feel free to turn your camera back on if you are asking a question.
- Present themselves professionally when interacting with others during the event.
- If asked, stop any harassing behavior immediately

### **Attendees will not:**

- Exhibit threatening or intimidating behaviors, e.g., abusive language, threats of violence, or harassment.
- Engage in verbal or written harassment during the event to disparage attendees based on race, gender, sexual orientation, physical or mental ability, or religion.
- Engage in behavior that is potentially unsafe or harmful to others.
- Engage in sexual activities, indecent exposure, harassment, or making unwanted or inappropriate advances.
- Create disturbances with disruptive noise, e.g., loud talking or audible electronic devices.
- Vend, peddle, solicit, or petition during the conference; including posting or distributing materials without permission.
- Inappropriately demanding the attention of other attendees who are participating in the sessions.

**If you are the subject of harassment of any kind during the event, please let one of the staff or hosts know immediately and they will address the situation.**

**Observations or concerns about behavior that is potentially unsafe or harmful to self will be immediately addressed privately.**

**Failure to abide by any of the above or failure to comply with the instructions of a staff member will result in your immediate removal from the seminar and possible further action based on the severity of the infraction.**